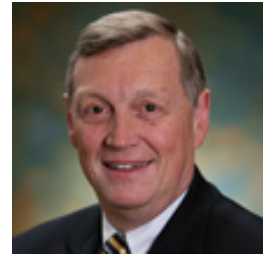




REGENCY HOSPITAL COMPANY CODE OF CONDUCT



LETTER FROM THE PRESIDENT AND CHIEF EXECUTIVE OFFICER



Dear Regency Team Member:

We are proud to introduce our 2009 revised Code of Conduct for Regency Hospital Company, LLC (“Regency”). Our Code of Conduct reflects Regency’s commitment to providing high quality services to patients, following the law and encouraging ethical behavior throughout Regency’s operations. These goals are vital to the ongoing success of Regency.

The information in our Code of Conduct will assist you in understanding the variety of legal, professional and ethical standards that regulate our work. Please make it a priority to become familiar with it. Much of what you see in the Code of Conduct will not be new to you, but it will provide a single, easily accessible source of information when you have a question about a particular situation you encounter.

There may still be times, though, when you face a situation that is not specifically covered by the Code of Conduct. The complex challenges we face in the health care arena are not always easily categorized, and you may find that you need assistance in addressing a specific issue related to compliance. You may discuss the situation with and seek guidance from your supervisor. If you are ever uncomfortable discussing the situation with your supervisor and/or would rather speak to the Chief Compliance Officer directly, you may also contact Regency’s Chief Compliance Officer toll-free at **1-866-707-9437** or **dhinson@regencyhospital.com**. If you prefer to report an issue or concern anonymously, you may call our toll-free Compliance Hotline at **1-888-846-8830**. To ensure that your identity is protected, Regency has contracted with an outside company to answer the Compliance Hotline. We will work diligently to ensure that questions and issues brought to the attention of the Chief Compliance Officer directly or through the Compliance Hotline will be kept confidential, and you have my personal guarantee that no adverse action will be taken against you for asking questions or raising good faith concerns about possible improper conduct or what is required by our compliance policies.

Ethical and legal conduct in the care of our patients and in our business dealings is of utmost importance to Regency. I thank you for your personal commitment to compliance and this Code of Conduct and the part you play in making Regency a success.

Sincerely,

A handwritten signature in black ink, appearing to read "W. Anderson". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

William L. Anderson
President and Chief Executive Officer
Regency Hospital Company

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CODE OF CONDUCT

INTRODUCTION

This Code of Conduct is an integral component of Regency's Compliance Program. Our intent in developing the Code is not only to document Regency's legal and ethical compliance requirements, but also to encourage each of us to regularly think about our actions and the consequences of our behavior in the workplace. We hope in so doing, that we can help promote and develop strong business leaders who will continue to uphold Regency's commitment to ethics and legal compliance.

Our Code of Conduct and our Compliance Program apply to all Regency employees, medical staff, Board of Managers and Boards of Trustees members and other individuals authorized to act as representatives of Regency. The term "we," as used in this Code, is meant to refer collectively to each of these individuals.

While our Code of Conduct is designed to provide overall guidance, it may not address every situation you encounter. As many issues included in this Code of Conduct are broad and complex, more specific guidance will be provided in the Compliance Program Policies and Procedures, as well as in the Medical Staff rules and regulations and the Regency Employee Handbook.

This Code of Conduct is intended to promote Regency's mission – to give people their lives back. Be alert and sensitive to situations that could result in improper, unethical or illegal conduct. If you have any questions about the information in the Code or any other compliance related question, you can speak to your supervisor. Or, if you are uncomfortable speaking with your supervisor and/or prefer to discuss the matter with Regency's Chief Compliance Officer directly, contact the Chief Compliance Officer toll-free at **1-866-707-9437** or **dhinson@regencyhospital.com**. The toll-free Compliance Hotline, **1-888-846-8830**, is also available to you 24 hours a day, seven days a week. You can report concerns to the Compliance Hotline anonymously and, because Regency has contracted with an outside company to answer Compliance Hotlines calls, you can be assured that your identity will be protected. Do not hesitate to ask for assistance; these resources exist to help us meet our compliance obligations. Each Regency affiliated individual has a personal responsibility for reporting any activity by an employee, physician, board member, contractor or a vendor that appears to violate applicable laws, rules, regulations or our Code of Conduct.

This Code of Conduct is not, and may not be construed as, a contract of employment or any other type of contract or an assurance of continued employment.

QUALITY OF CARE AND SERVICES

Our Commitment to our Patients

We are committed to providing high quality care and skilled, compassionate, reliable services to our patients.

- We will respect the dignity, comfort and privacy of every patient, while providing considerate, courteous and respectful care.
- We will provide appropriate and timely care to all patients without regard to race, religion, disability, age, sex, sexual orientation or national origin.
- Patient care will conform to acceptable clinical and safety standards.
- All individuals employed to meet the needs of our patients will have the credentials, experience and expertise necessary to perform their duties.
- We honor the rights of patients to receive timely information, including charges for services rendered.
- We will maintain complete and thorough records of patient information to fulfill the requirements set forth in our policies, accreditation standards, applicable laws and regulations.
- We will promptly report clinical practice issues or concerns to our supervisors, or alternatively, to the Chief Compliance Officer.

Respecting Patient Privacy

We respect the confidential nature of our patients' health information. Therefore, we must comply with all federal and state health information privacy and security laws. Generally, unless otherwise permitted or required by law, we must not use or disclose patient health information without the patient's authorization. The laws concerning the privacy and security of health information are very broad and cover many of our business activities. We have adopted a number of additional policies and procedures addressing these issues in detail.

Research, Investigations and Clinical Trials

Regency complies with federal and state laws and regulations governing research, investigations and clinical trials.

- We do not tolerate intentional research misconduct.
- We advise any patient participating in a research project of the risks and benefits, as well as alternative services or treatment available. In addition, a patient's refusal to participate in research will not in any way affect his/her access to care or services provided.

- We maintain the highest ethical standards in any written or oral communications regarding research projects, and follow appropriate research guidelines.

LEGAL/REGULATORY COMPLIANCE

The healthcare industry is highly regulated. All individuals must abide by the laws and regulations impacting the healthcare industry or be subject to disciplinary action up to and including employment and/or contract termination. While Regency does not expect any single individual to understand all details of these very technical and complex healthcare laws, rules and regulations, you are expected to be knowledgeable about and comply with the laws and regulations that apply to your job responsibilities, and to seek guidance when questions arise.

Documentation, Coding and Billing

We submit appropriate and accurate claims to all patients and third party payors for medical services provided. This means that we must accurately document medical services provided, seek reimbursement only for those services which are medically necessary and actually performed and we may not submit claims for services that are excessive or otherwise not legally reimbursable. We also must not submit false, fraudulent or misleading claims to any payor.

Specifically, we commit to the following:

- Those of us, including physicians, who contribute to medical records will provide sufficient, accurate and timely documentation of information.
- We will maintain appropriate documentation that supports coding and billing.
- We will bill for services according to medical necessity guidelines.
- We will document, correct and report identified billing errors to the appropriate payor.
- We will ensure that the compensation structure for billers and billing consultants does not provide financial incentives to upcode claims or otherwise bill improperly.
- We will properly train staff and provide them with coding and billing updates in a timely manner.
- We will waive co-payments, coinsurance and deductibles only in accordance with established rules, policies and procedures.
- We will process and refund credit balances in a timely manner.

Cost Reporting

Cost reports submitted on behalf of Regency should be accurate, complete and comply with applicable laws and regulations. The following general guidelines apply with respect to cost reporting:

- Costs are based on appropriate and accurate documentation.

- Allocation of costs to various cost centers is accurate, supported by verifiable and auditable data.
- Accounts containing both allowable and unallowable costs are analyzed to determine the unallowable amount that should not be reported.
- Costs are properly identified.
- Costs for services or items provided by “related parties” as defined in Medicare regulations are identified and related party costs are appropriately included on the cost report.
- Bad debts are reported on the cost report in accordance with applicable statutes, regulations, guidelines and policies.
- A senior level Regency financial official appointed by the Chief Executive Officer reviews cost reports before submission to ensure accuracy of reporting.

Accounting

It is the obligation of Regency to determine that assets and liabilities are accounted for in compliance with all tax and financial requirements, generally accepted accounting principles and Regency policies. To meet this obligation, Regency relies on truthfulness and integrity in accounting practices on the part of Regency personnel. We will never engage in any arrangement that results in false, artificial or misleading entries made in any accounting records.

Sanctioned/Excluded Individuals and Entities

The federal government and many state agencies pay for some of the services that we provide to patients. Individuals and/or entities may be debarred or suspended from participating in federal or state programs for various reasons including inappropriate use of federal or state funds. We will not knowingly employ or contract with any individual or business which is debarred or suspended from participating in these programs.

We take proactive steps to check the governments’ lists of excluded and debarred providers to ensure that no employees, medical staff, vendors or members of Regency’s Board of Managers or Boards of Trustees have been placed on the lists. These individuals have a duty to inform Regency of any change in their eligibility to participate in government programs. Consultants and contractors must be eligible to contract with Regency, and must operate in accordance with our Code of Conduct, which precludes the hiring of excluded, debarred or ineligible persons or entities.

Relationships with Referral Sources

Regency is subject to various federal and state laws and regulations regarding financial arrangements with physicians and other referral sources. Anti-kickback laws regulate offers, payments, solicitations and receipt of anything of value in exchange for referring. There are also state and federal laws governing patient referrals by physicians, such as the Stark Law. The

Stark Law, when applicable, prohibits physicians from referring patients, whose care is reimbursable by federal funds, to an entity providing certain services if the physician or a member of the physician's immediate family has a financial relationship with the entity unless the requirements for one of the Stark law's several exceptions are met. An example of a Stark law exception includes payments made to a physician for Medical Director services under an agreement that meets all of the requirements for the exception. The penalties for violating these laws include substantial fines and penalties, potential criminal conviction and/or exclusion from participation in federally and/or state funded healthcare programs.

We abide by these laws when entering into any financial arrangement with referral sources, including leases, contracts and joint ventures. We will neither offer nor accept anything of value in return for making a patient referral. We will make no payment nor provide any other type of consideration to anyone with the expectation that it is dependent upon the admission, recommendation or referral of patients.

Marketing Activities

Regency is committed to fair competition and honest dealing with customers, suppliers, competitors and employees. We will not engage in unethical business practices as a means to win business, such as stealing trade secrets or proprietary information from competitors, offering bribes or kickbacks or harassing a competitor's employees. We will market our services honestly and adhere to antitrust and trade regulations that encourage competition.

Response to Government Inquiries

Various external organizations may contact individuals associated with Regency to initiate a compliance-related inquiry. We will comply with lawful and reasonable requests or demands made as part of a government investigation. We will cooperate with government investigations and we will provide truthful responses to government inquiries. At the same time, it is imperative that we protect the rights of Regency and its personnel. Both Regency and its employees have the right to be represented by legal counsel during any government inquiry. That means that Regency employees have the right to have an attorney present during questioning, whether that questioning occurs at work or away from work. Any individual who receives an inquiry, visit, subpoena or other legal document from a government agency, at work or at home, regarding Regency business shall immediately notify his or her supervisor or the Chief Compliance Officer.

WORKPLACE CONDUCT & EMPLOYMENT

We recognize that our greatest strength lies in the talents of our people who create our success and our reputation. We will treat everyone with respect, dignity and courtesy. Regency promotes a positive, healthy work environment and encourages employees to learn, grow and develop.

- We provide equal employment opportunities to prospective and current employees, based solely on their qualifications and merit without regard to race, religion, disability, age, sex or national origin and in full compliance with all applicable federal and state laws.
- We support an alcohol-free and drug-free workplace and abide by Regency's policies prohibiting illegal possession, distribution, use or being under the influence of such substances.
- We show proper respect and consideration to one another, regardless of position. Discriminatory treatment, sexual harassment or unlawful harassment of any kind will not be tolerated.
- We exercise appropriate judgment in the performance of our duties within the standards of our profession.
- We seek employees, vendors and business partners who have not been sanctioned by any regulatory agency and are eligible to perform their designated responsibilities.
- We encourage and support our employees to develop their individual workplace skills and talents by providing the appropriate tools and training.
- We refer any calls involving employee references (current or past) to Human Resources.
- We have a management team that fosters an "open door policy" and creates a work environment in which ethical concerns will be addressed.
- We familiarize ourselves and comply with the contents of the Employee Handbook, as well as with the policies and procedures applicable to our employment and responsibilities.
- We do not tolerate any act of retaliation or reprisal against anyone who in good faith reports suspected violations of law, regulation, Regency policy or our Code of Conduct.
- We will protect the integrity of Regency's reputation and avoid actions that could be considered offensive because of the racial, political, religious, sexual or otherwise offensive nature of the action.

CONFLICTS OF INTEREST

Acceptance of Inappropriate Gifts or Other Benefits and Maintaining Appropriate Outside Financial Interests

Business decisions must always be objective and made in the best interests of Regency and not motivated by personal interest or gain. Individuals should not participate in any activities or enter into relationships (either internally or externally) that conflict or appear to conflict with Regency responsibilities. It is a Conflict of Interest for an individual to make any profit or personal gain as a result of his or her position with Regency, apart from Regency's compensation and benefits programs. A Conflict of Interest may also exist if the demands of any outside activities hinder or distract an employee from the performance of his or her job or cause the individual to use Regency resources for other than Regency purposes. If employees have any question about whether an outside activity or personal interest might constitute a Conflict of Interest, they must obtain the approval pursuant to Regency policy before pursuing the activity or obtaining or retaining the interest. Moreover, clinical decisions must always be made in the best interest of the patient. Individuals must avoid any appearance of a Conflict of Interest and promptly disclose potential Conflicts of Interest to the Chief Compliance Officer. Waivers or exceptions to any Conflict of Interest must be approved in writing by the Chief Compliance Officer.

Some examples of possible Conflicts of Interest include:

- Awarding business to a consultant or entity owned or controlled by a family member;
- Owning (or possessing a significant ownership interest in) an entity which is a competitor or supplier of Regency;
- Providing charitable contributions to entities where an employee or family member has an interest;
- Receiving loans or guarantees of an obligation from a customer or vendor;
- Accepting a gift that influences a decision with respect to a specific vendor or customer; and
- Using Regency resources for personal business or gain.

We commit to the following:

- We devote our full time and ability to Regency during our hours of employment, and do not engage in any outside activities that interfere with our ability to perform our duties properly.
- We avoid engaging in any activity, practice or act that creates an actual or apparent conflict with the interests of Regency.
- We report actual or potential Conflicts of Interest to the Chief Compliance Officer.

- We act in the best interest of Regency in our dealings with suppliers, customers or government agencies. This includes those acts formalized in written contracts, as well as everyday business relationships with vendors, customers and government officials.
- We avoid doing business with any vendors or competitors in which we or members of our immediate family have a direct or indirect interest, employment or other financial relationship, unless the relationship is disclosed and approved in accordance with appropriate Regency policy.
- We avoid involving ourselves in any enterprise that does business or competes with Regency when that connection might influence our decisions or affect our ability to perform our functions at Regency.
- We do not solicit cash or non-cash gifts for personal gain from vendors or other organizations with which we do business. However, employees may accept unsolicited gifts or entertainment of nominal value which is clearly not intended to influence a business decision.
- We do not solicit or accept cash or non-cash gifts from patients, their families or visitors with the exception of perishable items such as flowers, candy, fruit baskets, etc. which must be shared with the entire unit or office.

Keeping Personal Political Activities Separate from Regency Activities

It is important to keep separate personal political activities from Regency activities. Regency has specific procedures regarding all political contributions and those procedures must be strictly followed in order to comply with laws that restrict the use of Regency funds, property and services in connection with elections. Individuals must receive prior approval by the Chief Compliance Officer for any political activity that could be characterized as sponsored or supported by Regency, such as making political contributions or using employee work time or Regency resources on political campaigns.

No type of political contribution should ever be included on any expense account. For example, in general, the cost of fundraising and/or tickets for political functions are considered political contributions, and therefore may not be included on expense reports, even if business is discussed.

We commit to the following:

- We do not use Regency resources, facilities or supplies for the purpose of supporting any candidate for public office.
- We understand that Regency resources include financial and non-financial donations such as the use of work time, telephones or the loaning of property.
- We conduct fundraising in accordance with all applicable laws and regulations and Regency policies and procedures.

ENVIRONMENTAL & SAFETY CONSIDERATIONS

We are committed to providing a safe and secure environment for patients, employees, medical staff and visitors.

- We place the highest priority on the safety and security of patients, employees and medical staff.
- We exercise good judgment with regard to the environment in all aspects of the use of Regency buildings, property, equipment and medical products.
- We comply with established safety and infection control policies and procedures, which are intended to prevent job-related hazards and ensure a safe work environment.
- We recognize smoking is permitted only in designated areas in accordance with established policies and procedures.
- We comply with all laws and regulations governing the handling, storage, use and disposal of hazardous materials, other pollutants and infectious wastes.
- We comply with permit requirements that allow for the safe discharge of pollutants into the air, sewage systems, water or land.
- We report any possible violation of Regency's safety policies and procedures, laws, regulations or standards to a manager or supervisor. If we are not satisfied that the issue has been addressed, we will notify the Chief Compliance Officer.

PROTECTING REGENCY RESOURCES

Using Regency Property

Regency Property means all the resources used to conduct Regency's business, such as the physical spaces and facilities, materials, supplies, equipment, the services that Regency pays for to support its activities and the information used to do our jobs. Some examples of Regency Property are offices, telephones, paging equipment, copying machines, work supplies and computers. Regency Property should be used wisely and never be needlessly wasted. Precautions should also be taken to protect it from misuse or theft.

Regency Property, as a general rule, should only be used for Regency business purposes. However, an occasional personal local phone call or property use that does not financially impact or violate Regency's policies is permitted within reason.

All users of Regency computer and telephonic systems should presume no expectation of privacy in anything they access, create, store, send or receive on the computer and telephonic systems, and Regency reserves the right to monitor and/or access all communications usage and content at any time.

We commit to:

- Establish internal controls within our areas of responsibility to ensure the safeguarding of our assets, the accuracy of financial statements and all other records and reports.
- Use property appropriately and take measures to prevent any unexpected loss of equipment, supplies, materials or services.
- Report time and attendance accurately.
- Report travel and entertainment expenses consistent with and justified by our job responsibilities and Regency's needs.
- Issue and maintain financial reports, accounting records, research reports, expense accounts, time sheets and other documents that are accurate and clearly reflect the true nature of transactions.
- Adhere to established policies and procedures governing record management and comply with the record retention and destruction policies/schedules for our departments.
- Avoid any appearance of misconduct.

Safeguarding Confidential and Proprietary Information and Trade Secrets

Much of the information that employees have access to and use in the course of business has been developed by or for Regency and is extremely valuable and necessary in helping Regency operate successfully. This information, including our trade secrets, is confidential and proprietary

information and generally is not available to others.

Examples of confidential or proprietary information are pricing structures, contract terms, proposals, business plans, processes, personnel information, customer or patient information, passwords and other information that either Regency has not released publicly or which is copyrighted and not available for use by other companies.

Good judgment should always be used whenever disclosing this type of information to other Regency employees or to outside individuals. If you have any concerns, you should contact the Chief Compliance Officer prior to disclosing information in order to determine if there are any restrictions on disclosure.

We commit to:

- Follow the laws regarding intellectual properties, including patents, trademarks, marketing, copyrights and software.
- Recognize that, as part of a healthcare institution, we have access to sensitive medical and financial information; therefore, we only allow authorized persons to have access to computer systems and software.
- Not copy Regency computer software unless it is specifically allowed in the license agreement.

Acknowledgement Form
Regency Employees

- I acknowledge that I have received and read the Regency Code of Conduct and that I understand its contents.
- I understand and agree that I must comply with the Regency Code of Conduct and Corporate Compliance Program and all laws, regulations, policies, procedures and other guidance applicable to the responsibilities of my position.
- I agree to fully cooperate with the implementation of the Regency Code of Conduct and Corporate Compliance Program and to report any instances of possible violations of law, regulations or policies that are applicable to Regency of which I become aware.
- I acknowledge that Regency maintains a Compliance Hotline for the purpose of receiving notifications of possible violations of law, regulation and the Regency Code of Conduct and Corporate Compliance Program.
- I understand that my failure to report any concerns regarding possible violations of law, regulations, the Code of Conduct or the Corporate Compliance Program may result in disciplinary action, up to and including termination.
- Upon termination of my employment with Regency, I will immediately return all Regency property (e.g., keys, documents, medical records, ID badges, cellular phones, laptop, etc.) to Regency. I agree that my obligations regarding confidential information as set forth in the Code of Conduct, Regency policies and procedures and my Non-Disclosure Agreement will continue after the termination of my employment with Regency.

Signature

Print Name

Title

Date

**Acknowledgement Form
Regency Medical Staff**

- I acknowledge that I have received and read the Regency Code of Conduct and that I understand its contents.
- I understand and agree that I must comply with the Regency Code of Conduct and Corporate Compliance Program and all laws, regulations, policies, procedures and other guidance applicable to my responsibilities as a member of the medical staff.
- I agree to fully cooperate with the implementation of the Regency Code of Conduct and Corporate Compliance Program and to report any instances of possible violations of law, regulations or policies that are applicable to Regency of which I become aware.
- I acknowledge that Regency maintains a Compliance Hotline for the purpose of receiving notifications of possible violations of law, regulation and the Regency Code of Conduct and Corporate Compliance Program.
- I understand that my failure to report any concerns regarding possible violations of law, regulations, the Code of Conduct or the Corporate Compliance Program may result in disciplinary action, up to and including termination of my medical staff privileges.
- Upon termination of my affiliation with Regency, I will immediately return all Regency property (e.g., keys, documents, medical records, ID badges, cellular phones, laptop, etc.) to Regency. I agree that my obligations regarding confidential information as set forth in the Code of Conduct and Regency policies and procedures will continue after the termination of my affiliation with Regency.

Signature

Print Name

Title

Date

Acknowledgement Form
Members of Regency Board of Managers

- I acknowledge that I have received and read the Regency Code of Conduct and that I understand its contents.
- I agree to comply with the Regency Code of Conduct and Corporate Compliance Program and all laws, regulations, policies, procedures and other guidance applicable to the responsibilities of my membership on the Regency Board of Managers.
- I understand that, as a member of the Board of Managers, I have a responsibility to oversee and support the implementation of the Regency Code of Conduct and Corporate Compliance Program, including participating in monitoring, auditing, investigations and other activities related to compliance.
- I understand that my failure to report any concerns regarding possible violations of law, regulations, the Code of Conduct or the Corporate Compliance Program may result in corrective action.
- I agree that my obligations regarding confidential information as set forth in the Code of Conduct and Regency policies and procedures will continue after the termination of my affiliation with Regency.

Signature

Print Name

Title

Date

**Acknowledgement Form
Students and Volunteers**

- I acknowledge that I have received and read the Regency Code of Conduct and that I understand its contents.
- I understand and agree that I must comply with the Regency Code of Conduct and Corporate Compliance Program and all laws, regulations, policies, procedures and other guidance applicable to my responsibilities as a student or volunteer.
- I agree to fully cooperate with the implementation of the Regency Code of Conduct and Corporate Compliance Program and to report any instances of possible violations of law, regulations or policies that are applicable to Regency of which I become aware.
- I acknowledge that Regency maintains a Compliance Hotline for the purpose of receiving notifications of possible violations of law, regulation and the Regency Code of Conduct and Corporate Compliance Program.
- I understand that my failure to report any concerns regarding possible violations of law, regulations, the Code of Conduct or the Corporate Compliance Program may result in termination of my participation in student or volunteer activities at Regency.
- Upon termination of my affiliation with Regency, I will immediately return all Regency property (e.g., keys, documents, medical records, ID badges, cellular phones, laptop, etc.) to Regency. I agree that my obligations regarding confidential information as set forth in the Code of Conduct and Regency policies and procedures will continue after the termination of my affiliation with Regency.

Signature

Print Name

Title

Date

**Acknowledgement Form
Designated Vendors/Contractors**

- I acknowledge that I have received and read the Regency Code of Conduct and that I understand its contents.
- I agree to comply with the Regency Code of Conduct and Corporate Compliance Program and all laws, regulations, policies, procedures and other guidance applicable to the responsibilities associated with my relationship with Regency.
- I understand that it is my responsibility to ensure that any of my employees or agents providing services to Regency abide by the Code of Conduct.
- I acknowledge that Regency maintains a Compliance Hotline for the purpose of receiving notifications of possible violations of law, regulation and the Regency Code of Conduct and Corporate Compliance Program.
- I understand that my failure to abide by the Code of Conduct or my failure to report any concerns regarding possible violations of law, regulations, the Code of Conduct or the Corporate Compliance Program may result in termination of my relationship with Regency.
- Upon termination of my affiliation with Regency, I will immediately return all Regency property (e.g., keys, documents, medical records, ID badges, cellular phones, laptop, etc.) to Regency. I agree that my obligations regarding confidential information as set forth in the Code of Conduct and Regency policies and procedures will continue after the termination of my affiliation with Regency.

Signature

Print Name

Title

Name of Company, if applicable

Date